

## Move Type Definitions

**First Duty Civilian** – The **first** move for the **first** tour of duty for a **new** Air Force civilian (OR re-employed after a break in service of 4 or more days\*) whether it be within the Continental United States (CONUS), Overseas Outside the Continental United States (OCONUS), or a Non-Foreign Outside the Continental United States (NF-OCONUS) location. **(DOES NOT include employees coming from other federal agencies)**

\*See 5 Code of Federal Regulations (CFR) §300.703.

**CONUS to CONUS** – A current federal employee making a career move from a Continental United States (CONUS) location (48 contiguous states) to another CONUS location. **Example:** Hanscom Air Force Base, MA to Wright-Patterson Air Force Base, OH

**CONUS to OCONUS** – A current federal employee making a career move from a Continental United States (CONUS) location (48 contiguous states) to an Overseas location Outside the Continental United States (F- OCONUS) location. **Example:** Hanscom AFB, MA to Lakenheath AFB, UK

**CONUS to NF-OCONUS** – A current federal employee making a career move from a Continental United States (CONUS) location (48 contiguous states) to a Non-Foreign Outside the Continental United States location. **Example:** Hanscom Air Force Base, MA to Eielson AFB, AK

**OCONUS to CONUS** – A current federal employee making a career move from Overseas, Outside the Continental United States (OCONUS) to a Continental United States (CONUS) location (48 contiguous states). **Example:** Ramstein Air Base, GE to Wright-Patterson AFB, OH

**OCONUS to OCONUS** – A current federal employee making a career move from an Overseas Foreign Outside the Continental United States location to another Overseas Outside the Continental United States location. **Example:** Incirlik AB, Turkey to Ramstein AB, GE

**OCONUS to NF-OCONUS** – A current federal employee making a career move from Overseas (Outside the Continental United States) location to a Non-Foreign Outside the Continental United States location. **Example:** Ramstein AB, GE to Eielson AFB, AK

**NF-OCONUS to CONUS** – A current federal employee making a career move from a Non-Foreign Outside the Continental United States location to a Continental United States (CONUS) 48 contiguous states location. **Example:** Hickam AFB, HI to Wright-Patterson AFB, OK

**NF-OCONUS to OCONUS** – A current federal employee making a career move from a Non-Foreign Outside the Continental United States location to an Overseas Foreign location. **Example:** Hickam AFB, HI to Lakenheath AB, UK

**NF-OCONUS to NF-OCONUS** – A current federal employee making a career move from a Non-Foreign Outside the Continental United States location to another Non-Foreign Outside the Continental United States location. **Example:** Hickam AFB, HI to Elmendorf AFB, AK

**Retirement or Separation** – A retiring or separating (voluntary or involuntary) civilian employee from a Foreign OCONUS or Non-Foreign OCONUS location only.

**\*\*\*Members retiring or separating from a CONUS location are NOT entitled to PCS. One exception – retirement of an SES employee with their last move. \*\*\***

### ACRONYMS

**CONUS:** Locations within the 48 Contiguous States.

**NF-OCONUS:** Locations in the US States and Territories not within the 48 Contiguous States, i.e., Alaska, Hawaii, Guam, etc.

**OCONUS:** Locations in Foreign Overseas Countries, i.e., Germany, Japan, Italy, United Kingdom, etc.